

simple  
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# Web-based Recruiting Software

# iRecruit

www.iRecruit-Software.com  
800-517-9099 or 860-678-4401

iRecruit is a hosted solution that is completely web native, making it easy to automate your internal hiring (on-boarding) process. Combining the ease of use with sophistication and flexibility, you can manage your applicants quicker and more efficiently.

Unlike other web-based recruiting solutions, iRecruit's set-up and implementation is quick and easy, getting you up and running within a few days. As a hosted solution, there is no need for a local desktop or server installation, making iRecruit both straightforward as well as cost effective.

## Benefits of iRecruit

**iRecruit works in conjunction with your company website** giving you an easy-to-manage career center with complete administrative control. Its simple, with one URL connection you're ready to start receiving and tracking applicants online!

**The iRecruit Applicant Management Center** provides you with easy access to your applicants and the ability to download resumes and cover letters, print or forward applications, track and update status, create reports, make notes, assign requisitions or correspond with applicants.

**Set up multiple iRecruit Users for your Company** Your iRecruit account Administrator can set up additional users with each user having specific rights as an Administrator, Recruiter or Hiring Manager within your account.

**The Fully-Customizable iRecruit Application Form** Create custom forms for each position. Make any question required. Ask up to 40 custom questions by section of the application form: Personal Information, Availability for Work, Background, Work History, References and Licenses.

**Applicant Resumes & Cover Letters** can be accepted from your applicants and you can perform keyword searches to find the best candidates. Forward the applicant resumes and cover letters to your Recruiter or Hiring Manager from the applicant summary page.

**Applicant Correspondence** Communicate with your applicants to let them know the status of an application, or send out New Employee Orientation packages via email to your new hires.

**Compliance tracking & Affirmative Action** easily track skills information, education, work history and affirmative action questions.

For more information about iRecruit, including pricing and demonstrations, please contact CMS directly by phone at 800-517-9099, or by email [sales@irecruit-software.com](mailto:sales@irecruit-software.com). We invite you to visit our web site for additional information and webinar schedules at [www.iRecruit-Software.com](http://www.iRecruit-Software.com).

The screenshot displays the iRecruit web interface. At the top, there's a navigation bar with 'iRecruit' logo and 'Dynamic Standard' text. Below it are menu items: Dashboard, Applicants, Requisitions, Correspondence, Forms, Reports, and Public Career Center. The main content area is divided into two sections. The first section, 'Applicant Summary', shows details for Application ID IR060094, Applicant Status 'New Applicant', and Applicant Contact 'Tim Thomas' with address '19 Columbus Avenue, Fairfield, CT 06434'. The second section, 'Reports', shows filters for 'Available Reports: Applicants by Requisition', 'Report Date From: November 4, 2009', and 'To: March 5, 2010'. Below the filters is a table titled 'Applicants by Requisition' with columns for Application ID, Name, Email, Phone No., Status, and Application Date. The table lists 10 applicants, including Kelly Brian, Edwards Jacob, Strong Linzi, Green Mike, Edgecomb David, Shepard Jack, Bristol Mark, Thomas Tim, Bilodeau Alexandre, and Mack Anna.

Application ID	Name	Email	Phone No.	Status	Application Date
IR060078	Kelly, Brian	dedgecomb@cmshris.com	(860) 678-4401	Invite for an Interview	2009-12-21 11:51:00
IR060079	Edwards, Jacob	bkelly@cmshris.com	(203) 555-1985	Invite for an Interview	2010-01-05 15:55:48
IR060083	Strong, Linzi	lstrong@cmshris.com	(860) 678-4401	Status Review	2010-01-20 11:24:49
IR060084	Green, Mike	lstrong@cmshris.com	(860) 517-9099	Invite for an Interview	2010-01-22 11:08:54
IR060096	Edgecomb, David	dedgecomb@cmshris.com	(860) 517-9099	New Applicant	2010-01-25 11:01:42
IR060090	Shepard, Jack	lstrong@cmshris.com	(203) 555-1223	New Applicant	2010-02-03 13:22:43
IR060091	Bristol, Mark	lstrong@cmshris.com	(656) 565-5232	Invite for an Interview	2010-02-04 10:41:59
IR060094	Thomas, Tim	lstrong@cmshris.com	(860) 677-8888	New Applicant	2010-02-11 14:00:48
IR060095	Bilodeau, Alexandre	lstrong@cmshris.com	(800) 517-9099	New Applicant	2010-02-16 13:29:55
IR060102	Mack, Anna	lstrong@cmshris.com	(800) 517-9099	New Applicant	2010-03-03 12:32:28
Total: 10					

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Since iRecruit uses 256-bit SSL security, the transfer of all your information remains private and secure. iRecruit does not require you to open any internal firewalls or server ports.



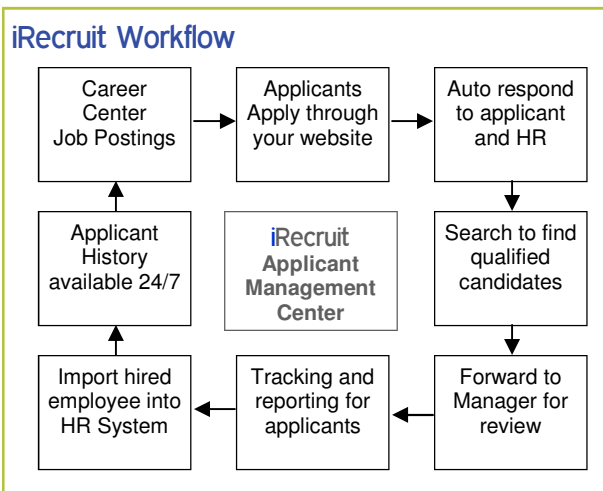
**iRecruit is cross-browser compatible.** End-users and Applicants can use any of the major web browsers; including Internet Explorer, FireFox, Safari, Opera and Chrome.

**iRecruit's Data Manager provides integration** with award winning Human Resource systems such as Sage Abra HRMS, ADP and more.

**Manage multiple account users** with different account rights and roles.

**Manage Applicant Correspondence**

**Link to Monster.com, Hotjobs.com, CareerBuilder.com and more!**



## Contact Information

For pricing, questions and to schedule a demonstration of iRecruit

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email sales@irecruit-software.com  
web www.iRecruit-Software.com